

CODE OF CONDUCT FOR MEMBERS

Revised proposal 16th June 2021

The Eagle Ski Club is the UK's leading ski touring and ski mountaineering club. It aims to encourage and engage people from all backgrounds to develop their skills and participate in these sports, and to enjoy companionship and encouragement in the mountains. The club also seeks to promote good practice in the mountains and responsible use of the mountain environment.

Each member of the Club agrees to behave in a manner that promotes -

RESPECT – treating all members and others whom they meet in the course of their ski touring activities with respect and consideration.

SAFETY – promoting and protecting the safety of themselves, members and others in the course of their ski touring activities.

ENVIRONMENT – respecting the fragility and unspoilt character of the mountain environment.

EQUALITY - treating all members and mountain users equally,

INCLUSIVITY – promoting a friendly and supportive atmosphere that encourages members of all abilities and backgrounds.

SAFEGUARDING – paying attention to the needs of any children or vulnerable adults, making sure that their safety and wellbeing are maintained.

TEAMWORK – engaging with the team involved in a ski touring related activity; recognising and respecting the differing goals, concerns and skills of all team members.

GOOD PRACTICE – taking personal responsibility for developing and maintaining the skills needed to ski tour safely.

THE CLUB'S REPUTATION – recognising that every member is a representative of the club and has a duty to maintain the club's reputation in all settings, whether in a mountain hut or online.

PROBITY AND CONFLICTS OF INTEREST – conducting themselves with transparency, honesty and integrity and within the laws and mountaineering norms of the UK and the countries they are active in. Any commercial interest related to club activities must be declared to the appropriate committee.

Any member or member of the public with concerns about the behaviour of Club members in the course of club-related activities should in the first instance contact the Club President or Vice-President, or raise the matter through the Club's Dispute Resolution Procedure. Any concerns of a Safeguarding nature should be addressed to the Club Safeguarding Officer.